**Table 2. Unadjusted and adjusted differences in scores assigned by external reviewers of grant applications submitted to the SNSF**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Variable** | **Unadjusted effect  (95% CI)** | **P-Value** | **Adjusted effect (95% CI)** | **P-Value** |
| Source of nomination of reviewer |  | <0.001 |  | <0.001 |
| Applicant | 0.53 (0.50 – 0.56) |  | 0.49 (0.46 – 0.51) |  |
| Office | 0 |  | 0 |  |
| Country of affiliation of the reviewer |  | <0.001 |  | <0.001 |
| Outside Switzerland | 0.53 (0.49 – 0.56) |  | 0.47 (0.44 – 0.50) |  |
| Switzerland | 0 |  | 0 |  |
| Gender of the applicant |  | <0.001 |  | <0.001 |
| Male | 0.19 (0.14 – 0.23) |  | 0.09 (0.04 – 0.13) |  |
| Female | 0 |  | 0 |  |
| Gender of the reviewer |  | <0.001 |  | <0.001 |
| Male | 0.12 (0.08 – 0.15) |  | 0.08 (0.05 – 0.11) |  |
| Female | 0 |  | 0 |  |
| Age of the applicant  Per 10 year increase | 0.06 (0.03 – 0.08) | <0.001 | 0.05 (0.03 – 0.07) | <0.001 |
| Affiliation of the applicant  ETH Domain | 0.30 (0.26 – 0.34) | <0.001 | 0.11 (0.07 – 0.16) | <0.001 |
| Other | -0.24 (-0.30 - -0.19) |  | -0.19 (-0.25 – -0.14) |  |
| Universities | 0 |  | 0 |  |
| Nationality of the applicant  Other than Swiss  Swiss | 0.03 (-0.01 – 0.07)  0 | 0.093 | 0.47 (0.44 – 0.50)  0 | 0.218 |
| Field of research |  | <0.001 |  | <0.001 |
| Medicine  Architecture | 0  0.13 (0.03 – 0.23) |  | 0  0.15 (0.05 – 0.25) |  |
| Biology | 0.30 (0.24 – 0.36) |  | 0.27 (0.21 – 0.33) |  |
| Chemistry  Economics  Engineering  Geology  History  Linguistics  Mathematics / Physics  Psychology  Sociology | 0.46 (0.39 – 0.53)  -0.09 (-0.17 – -0.01)  0.32 (0.25 – 0.38)  0.49 (0.39 – 0.60)  0.35 (0.27 – 0.44)  0.30 (0.22 – 0.38)  0.68 (0.62 – 0.75)  -0.13 (-0.20 – -0.05)  -0.06 (-0.13 – 0.02) |  | 0.24 (0.17 – 0.31)  -0.01 (-0.09 – 0.06)  0.07 (0.00 – 0.13)  0.25 (0.14 – 0.35)  0.32 (0.24 – 0.40)  0.26 (0.18 – 0.34)  0.45 (0.39 – 0.52)  -0.08 (-0.15 – 0.00)  0.01(-0.07 – 0.08) |  |
| Application call deadline  Before introduction of new guidelines  After introduction of new guidelines | 0.43 (0.40 – 0.47)  0 | <0.001 | 0.43 (0.40 – 0.46)  0 | <0.001 |

*Notes.* Unadj. Effect = unadjusted, crude effect; Adj. Effect = adjusted effect; SE = standard error; 95% CI = 95% confidence interval; \*p < .05 (t-test. t-values and degrees of freedom reported online at www.git.io/fhaJx).