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| Table S1: Factor loadings for 14 item WEMWBS in Pakistani health personnel (n = 1271) |
|  | Factor |
| 1 | 2 |
| I’ve been feeling optimistic about the future | .509 |  |
| I’ve been feeling useful | .581 |  |
| I’ve been feeling relaxed | .557 | .333 |
| I’ve been feeling interested in other people | .467 | .424 |
| I’ve had energy to spare | .451 | .382 |
| I’ve been dealing with problems well | .661 |  |
| I’ve been thinking clearly | .694 |  |
| I’ve been feeling good about myself | .743 |  |
| I’ve been feeling close to other people | .650 |  |
| I’ve been feeling confident | .733 |  |
| I’ve been able to make up my own mind about things | .651 |  |
| I’ve been feeling loved | .582 |  |
| I’ve been interested in new things | .573 |  |
| I’ve been feeling cheerful | .687 |  |
| Extraction Method: Principal Axis Factoring.  Rotation Method: Quartimax with Kaiser Normalization. |
| a. Rotation converged in 3 iterations. |